



### **Metric 5.1.2**

Following capacity development and skills enhancement activities are organised for improving students' capability

Soft skills

Language and communication skills

Life skills (Yoga, physical fitness, health and hygiene)

ICT/computing skills

A. All of the above

B. 3 of the above

C. 2 of the above

D. 1 of the above

E. None of the above

### **List of Supporting Documents**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Link</b>
01	Reports of 2022-2023	
02	Reports of 2021-2022	
03	Reports of 2021-2020	
04	Reports of 2020-2019	
05	Reports of 2018-2019	

**REPORT ON**  
**Interpersonal Savvy**

SBIIMS conducted **Interpersonal Savvy**- Mastering the art of effective interaction, fostering strong connections, and navigating various social situations with grace to the MBA First year students in order to enhance their employability and competitiveness, the said course also helped the students to acquire additional skills and qualifications. The said course helped the students to showcase their achievements and potential to employers and recruiters.

**Following aspects has been covered:-**

This course focuses on honing interpersonal skills for successful interactions in diverse social contexts. Participants will develop emotional intelligence, communication proficiency, and cultural competence to build strong connections.


- Introduction to Interpersonal Savvy
- Emotional Intelligence
- Building Rapport and Trust
- Effective Communication
- Navigating Difficult Conversations
- Cultural Competence
- Networking and Relationship Building
- Social Intelligence in the Digital Age
- Personal Branding
- Applying Interpersonal Savvy in the Real World

**Outcome:** Participants will gain confidence in navigating social situations, fostering connections, and excelling personally and professionally.

Course: **Interpersonal Savvy**

Resource Person: **Prof. Shalu Ramnani**

Venue: **Paras Hall, SBIIMS, Pune**

  
**Director**  
**Sai Balaji Education Society's**  
**Sai Balaji International Institute**  
**of Management Sciences**  
**Pune**

Dr. L.K. Tripathy  
Director



## **REPORT ON**

### **Interactive Simulation and Challenges**

**SBIIMS** conducted **Interactive Simulations & Challenges** – Management Interactive Simulations & Challenges are inherently engaging and enjoyable for the students. management fundamentals Challenges Journey into MBA programs to create active, immersive, and experiential learning experiences that prepare students for the complexities of managerial roles in today's dynamic business environment. By combining theoretical knowledge with practical application, games enhance students' critical thinking, decision-making, and collaboration skills, ultimately preparing them to succeed in their future careers.

**Following aspects has been covered:** - This games challenges offer an experiential learning environment where students can experiment with different strategies, make decisions, and observe the consequences of their actions in a risk-free setting. This journey by making learning enjoyable and immersive.

- Teamwork and Collaboration
- Risk- Free Exploration
- Engagement and Motivation
- Decision Making Skill
- Critical Thinking
- Face to Challenges

**Outcome:** Participant will enrich their learning experience, promotes active engagement, and prepares them for the challenges they will face in real-world management roles.

Course: **Interactive Simulations & Challenges**

Resource person: **Dr. Sangita Rajput**

Venue: **SBIIMS Basketball Ground Pune.**

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L.K. Tripathy  
Director

**REPORT ON**  
**Self-Mastery Journey**

**SBIIMS** conducted **Self-Mastery Journey** to help students develop essential personal and professional skills beyond academic knowledge. By engaging in such programs, students can enhance their abilities to navigate complex challenges, build resilience, and foster a growth mindset, ultimately preparing them to become effective leaders in the business world. Overall, these courses aim to empower students with the mindset, skills, and tools necessary for personal growth, leadership effectiveness, and success in their careers.

**Following aspects has been covered:** - These journeys typically focus on self-awareness, emotional intelligence, leadership development, and teamwork, which are crucial for success in business and management roles. Self-mastery journey courses typically cover a range of aspects aimed at personal and professional development. Following points are covered in this section:

- Self- Awareness
- Emotional intelligence
- Leadership development
- Communication skills
- Stress management
- Teamwork and collaboration
- Goal setting and time management
- Mindfulness and self-care

**Outcome:** self-mastery journey course empower MBA students with the mindset, skills, and resilience necessary to succeed as effective leaders and professionals in today's dynamic and competitive business environment.

Course: **Self-Mastery Journey**  
Resource person: **Prof. Shalu Ramnani**  
Venue: **Paras Hall, SBIIMS, Pune**

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L. K. Tripathy  
Director

Date : 1<sup>st</sup> Nov 2022

**REPORT ON**  
**Professional Image Workshop**

**SBIIMS** conducted **Professional Image Workshop** to help students develop a polished and professional presence that aligns with the expectations of the business world. Additionally, cultivating a strong professional image enhances students' confidence, credibility, and overall effectiveness in their future careers. The goal of a professional image workshop is to equip students with the knowledge, skills, and confidence to present themselves effectively in professional settings and to make positive impressions on colleagues, clients, and potential employers.

**Following aspects has been covered:** The workshop journey teaches numerous valuable lessons and provides enjoyable experiences for every participant. In a professional image workshop, several aspects are typically covered to help students develop a polished and professional presence: -

- Personal branding
- Professional attire
- Grooming
- Body language
- Etiquette
- Communication skills
- Digital presence

**Outcome:** Professional image workshop empowers participants to make positive impressions, build credibility, and advance their careers in the business world. Also, it equips MBA students with the skills, knowledge, and mindset necessary to make a positive impact in their future careers and effectively navigate the professional landscape.

Course: **Professional image workshop**

Resource person: **Prof. Shradha Kulkarni**

Venue: **Paras Hall, SBIIMS, Pune**

  
**Director**  
**Sai Balaji Education Society's**  
**Sai Balaji International Institute**  
**of Management Sciences**  
**Pune**



**Dr. L. K. Tripathy**  
**Director**

## **REPORT ON**

### **The Art of effective Communication**

**SBIIMS** conducted The **Art of Effective Communication** MBA colleges integrate effective communication courses to equip future business leaders with essential interpersonal skills crucial for success in the corporate world.

**Following aspects has been covered:** effective communication in the context of art can cover a wide range of subjects, depending on the focus and curriculum of the program. Here are some potential topics that MBA students might cover in relation to art and effective communication:


- Verbal Communication
- Written Communication
- Interpersonal Skills
- Cross-Cultural Communication
- Digital Communication

**Outcome:** Participants not only enhance their employability but also develop into effective leaders capable of driving organizational growth and innovation.

Course: **Art of Effective Communication**

Resource person: **Dr. Deepak Dixit**

Venue: **Paras Hall, SBIIMS, Pune**

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L. K. Tripathy  
Director

## **REPORT ON**

### **Crafting your career narrative**

**SBIIMS** conducted **Crafting Your Career Narrative** - It's essential for students to articulate their professional journey, skills, and goals effectively. Crafting a compelling career narrative also helps students understand their own strengths, passions, and career objectives more clearly.

**Following aspects has been covered-** Individuals can create a well-rounded and compelling career narrative that effectively communicates their professional story to others. Crafting a career narrative typically involves addressing several key aspects:

- Personal Branding
- Professional Experiences
- Skills and Strengths
- Career Goals
- Passion and Values
- Challenges and Learning Moments

**Outcome:** Participants get the ability to effectively communicate your professional journey, skills, and aspirations. This enables you to stand out in job interviews, networking events, and professional interactions, ultimately helping you to advance in your career and pursue your goals with clarity and confidence.

Course: **Crafting Your Career Narrative**

Resource person: **Prof. Dhananjay Salunke**

Venue: **Paras Hall, SBIIMS, Pune**

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L. K. Tripathy  
Director

## **REPORT ON**

### **Staying Informed and Engaged**

**SBIIMS** conducted **Staying Informed & Engaged** MBA colleges often include courses on staying informed and engaged to equip students with essential skills for the dynamic business environment. This helps them stay updated on industry trends, market changes, and technological advancements, fostering adaptability and strategic thinking crucial for effective leadership in today's competitive landscape. These aspects collectively empower MBA students to navigate complex business environments, make informed decisions, and drive organizational success.

**Following aspects has been covered** - These aspects collectively empower participants to navigate complex business environments, make informed decisions, and drive organizational success. It typically cover various aspects such:

- Current Events
- Industry Trends
- Market Research
- Strategic Analysis
- Communication Skills
- Networking
- Continuous Learning

**Outcome:** These outcomes prepare students for leadership roles in dynamic business environments.

Course: **Staying Informed & Engaged**

Resource person: **Prof. Dhirendra Kumar**

Venue: **Paras Hall, SBIIMS, Pune**

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L. K. Tripathy  
Director



**REPORT ON**  
Other Sources of Learning

**SBIIMS** conducted **Other Sources Learning** MBA colleges incorporate these courses and learning sources to provide a comprehensive education that prepares students for the dynamic and multifaceted business world. Each of these learning sources offers unique benefits, such as exposure to diverse perspectives, real-world insights, networking opportunities, practical application of theoretical knowledge, and personal and professional development. By integrating these various learning methods, MBA programs aim to equip students with the skills, knowledge, and mindset needed to succeed in their careers and adapt to changing business environments.

**Following aspects has been covered –**

- Books and Journals
- Online Courses and MOOCs
- Podcasts and Webinars
- Industry Conferences and Seminars
- Case Studies and Simulations
- Networking and Mentoring
- Blogs and Thought Leadership
- Online Forums and Communities
- Experiential Learning
- Start-Up and Entrepreneurial Experiences
- 

**Outcome:** It helps prepare students to navigate the complexities of the modern business landscape and thrive in their careers.

Course: **Other Sources Learning**

Resource person: **Dr. Rishikesh Kakandikar**

Venue: : **Paras Hall, SBIIMS, Pune**

  
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Sai Balaji International Institute  
of Management Sciences  
Pune



Dr. L. K. Tripathy  
Director

## **INTERNATIONAL YOGA DAY**

### **21<sup>st</sup> JUNE 2022**

Institute has organized the International Yoga Day on 21<sup>st</sup> June 2022



International Yoga Day, observed annually on June 21st, is a global celebration that highlights the profound impact of yoga on physical, mental, and spiritual well-being. Established by the United Nations in 2014, this day aims to raise awareness about the numerous benefits of practicing yoga and promote its integration into daily life. As the world unites in the spirit of holistic wellness, International Yoga Day serves as a reminder of the ancient practice's universal appeal and its potential to foster harmony among diverse communities.

As International Yoga Day completes another year of celebration, it stands as a testament to the enduring appeal of this ancient practice. The global recognition and participation in this day underscore the universal desire for well-being, unity, and balance. By embracing the principles of yoga, individuals and communities can contribute to creating a healthier, more harmonious world. As we reflect on the significance of International Yoga Day, let us continue to explore the transformative potential of yoga in fostering personal and collective well-being.

Institute has organized the International Yoga Day on 21<sup>st</sup> June 2022 as per the directions given by Government of India and Maharashtra as well as by the statutory bodies governing the Institute.

All the Staff, Students including stakeholders celebrated the Yoga day by practicing the YOGA in Institute campus.

For the celebration of international day of yoga, we had also posted one e-banner on our social media platform on 20th June 2022 to create the conducive environment for yoga participation from all the stakeholders.

  
**Director**  
**Sai Balaji Education Society's**  
**Sai Balaji International Institute**  
**of Management Sciences**  
**Pune**



Dr. L.K. Tripathy  
Director

## CLEALINESS DRIVE ON THE OCASSION OF MAHATMA GANDHI JAYANTI



Student of SBES Society and Rotract Club organized a special cleanliness campaign on the occasion of Mahatma Gandhi Jayanti it is an annual observance in India that commemorates the birth anniversary of Mohandas Karamchand Gandhi, a pivotal figure in the Indian independence movement and a globally revered advocate for non-violence and peace. Celebrated on October 2nd each year, Mahatma Jayanti serves as a day of reflection, remembrance, and homage to the man fondly known as the "Father of the Nation."

Mahatma Jayanti stands as a testament to the enduring legacy of a leader whose principles continue to inspire generations. As we celebrate this day, we not only pay tribute to the life and teachings of Mahatma Gandhi but also reaffirm our commitment to the timeless ideals of truth, non-violence, and the pursuit of a just and equitable society. Mahatma Gandhi Jayanti is an opportunity for introspection, action, and the collective endeavor to build a world guided by the principles of love, tolerance, and social justice.

Special cleanliness drive was organized for cleaning the bank of MULA-MUTHA River in Deccan Gymkhana area of Pune. Students of our society cleaned the river area as a SAFAI CHAMPIONS.. All Safai Champions of our SBES groups gathered and clean the area of Deccan Gymkhana. The Noble word was appreciated by the members Pune Municipal Corporation. The said drive was organized with Rotract Club of SBES (RID 3131)

On the occasion of Gandhi Jayanti, students remember and celebrate his great soul and his teachings, Inspiring speech by Director Sir for guiding the students to follow the path laid down by great soul. Cleanliness drive was carried out by students of SBES Rotract Club..

  
Director  
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Pune

Dr. L.K. Tripathy  
Director





## DUATHLON 2k23

Date: 20<sup>th</sup> FEB 2023

**Activities:** DUATHLON 2k23 an Olympic Distance Duathlon that pushed the boundaries and celebrated the spirit of athleticism.

With the rising sun as our witness, we flagged off the event at 6 AM, setting the stage for a day filled with excitement and camaraderie. Athletes from all walks of life came together to showcase their grit, determination, and sportsmanship, making it an unforgettable spectacle.

Event included

- DUATHLON
- Marathon 5KM
- Marathon 10KM
- ( 5km RUNNING + 40 CYCLING+ 15 RUNNING)

Active participation of all the contestants and their enthusiasm made this event a very successful and memorable event of the year. congratulations to all the winner and also the participant who were the finishers .The occasion was graced by

Ms. Monalisa Khandke, Founder and President SMAP-Georgia and Mr. Pravin Khandke.





**Feedback:** Identify specific areas for improvement and recommendations for enhancing the overall experience for participants and stakeholders in future editions of the duathlon event.

**Conclusion:** the duathlon event provided an exhilarating experience for participants and showcased the dedication and spirit of the athletes involved. From the adrenaline-fueled start to the triumphant finish, the event demonstrated the power of determination, perseverance, and teamwork.

As participants crossed the finish line, they not only achieved personal milestones but also contributed to the vibrant energy of the event, creating memories that will last a lifetime. The duathlon brought together individuals from diverse backgrounds, united by a common passion for fitness, competition, and camaraderie.

  
 Director  
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 Pune



Dr. L.K. Tripathy  
Director



## Blood Donation Drive

Date: Feb 05, 2022

Organizer: Rotaract and Ruby Hall Blood Bank



### **BLOOD DONATION DRIVE**

**Introduction:** , Rotaract Club of SaiBalaji Education Society organized a noble cause that is "BLOOD DONATION DRIVE" on the auspicious occasion on birthday of Prof. Manish R Mundada Sir (Founder President of SBES)

It is said that the giver holds a bigger place than a receiver and you can be giver of life by donating blood. Therefore, Rotaract welcomed all to join hands with us by participating for a life saving cause.

Date- 5th February 2022

**Activities:** Organize and host blood donation drives in collaboration with local blood banks or healthcare facilities. Promote the event through social media, posters, and community outreach to encourage participation. Conduct workshops or seminars to educate the community about the importance of blood donation, the donation process, eligibility criteria, and debunk myths or misconceptions surrounding blood donation.

**Feedback:** Blood donation is the most important social service to humankind. by donating we can give others a life support. Blood donation at the right time can save millions of lives all over the world every year.

**Conclusion:** The importance of blood donation activities in addressing critical healthcare needs and saving lives. Encourage continued support and participation in blood donation efforts to ensure a reliable supply of blood for those in need.

  
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Pune



Dr. L.K. Tripathy  
Director

## Tree Plantation

Date: JUNE 5, 2023

**Introduction:** SBIIMS celebrated World Environment Day by tree plantation on 5th June, 2023.

**Happy World Environment Day.**



**Activities:** On World Environment Day, there's a powerful call to action that resonates around the globe: to protect and nurture the very planet that sustains us. One of the most tangible ways to answer this call is through tree plantation initiatives. Trees are the lifelines of our ecosystem, providing oxygen, combating climate change by absorbing carbon dioxide, stabilizing soil, providing habitats for countless species, and offering a host of other environmental and social benefits of deforestation and urbanization but also foster a sense of collective responsibility and stewardship towards nature. This World Environment Day, let us join hands in planting the seeds of a greener, healthier planet.

**Feedback:** the broader environmental impact of tree planting, such as its contribution to carbon sequestration, biodiversity enhancement, soil conservation, and community resilience, can help gauge the initiative's effectiveness in addressing environmental challenges.

  
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Pune



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Director



## Health check-up

**Date: July 14, 2023**

**Introduction:** Having a health check-up is a very essential initiative for any institute. Keeping a track of our health is a good habit which every individual should follow. The most important asset of any individual is health.

**Event overview:** The annual health check up was held in Sai Balaji International Institute of Management sciences on 14<sup>th</sup> of July 2023. The event promoted all the faculty members to have a health check up and be updated about their health condition.



**Activities:** Physical Examination: A comprehensive physical assessment conducted by a healthcare professional, including measurements of height, weight, blood pressure, heart rate, and general examination of organs and body systems.

Imaging Studies: X-rays, ultrasounds, CT scans, or MRIs to evaluate internal organs, bones, and tissues for abnormalities or signs of diseases.

Screening Tests: Specific screenings such as mammograms for breast cancer, Pap smears for cervical cancer, colonoscopies for colorectal cancer, and other age or risk-specific screenings.


Health Risk Assessments: Surveys or questionnaires to evaluate lifestyle factors, family history, stress levels, and mental health to identify potential risk factors.

Consultations and Counseling: Discussions with healthcare professionals for personalized health advice, diet and nutrition counseling, lifestyle modifications, and recommendations for further screenings or follow-ups.

Eye and Dental Examinations: Evaluations by optometrists or dentists to assess vision, eye health, and dental hygiene.

**Feedback:** The overall participation was great with all the members participating with full willingness and they all were concerned and curious about the checkup. They felt it is an essential workshop which should be held more frequently.

**Conclusion:** In conclusion, health check-up activities are pivotal for maintaining overall well-being and preventing potential health issues. These comprehensive evaluations, encompassing various tests and assessments, serve as proactive measures in safeguarding one's health.

  
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Pune



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Director

## WORKSHOP ON POSH

Date: 4<sup>th</sup> July 2022

**Resource Person: Rohini Nikam**

### **Introduction:**

Government of India is committed to promote Gender equality and women empowerment by eliminating discrimination across every sector and want to prevent all forms of violence against women as it raises the self esteem and confidence of women. This can be achieved by enforcing constitutional and legal provisions for safeguarding women's rights.

POSH –SHW officially recognized since 1970 as a form violence.

Matter of workplace harassment gained interest amongst the practioner as it is becoming one of the most sensitive area of effective workplace management and this concern requires immediate attention.

Government of India is committed to promote Gender equality and women empowerment by eliminating discrimination across every sector and want to prevent all forms of violence against women as it raises the self esteem and confidence of women. This can be achieved by enforcing constitutional and legal provisions for safeguarding women's rights.

POSH –SHW officially recognized since 1970 as a form violence.

Matter of workplace harassment gained interest amongst the practioner as it is becoming one of the most sensitive area of effective workplace management and this concern requires immediate attention.

### **Event Overview:-**

Delve into our Prevention of Sexual Harassment at Workplace Awareness Program. This event tackles vital aspects of fostering a safe and respectful workplace. Through insightful discussions, expert guidance, and informative resources, we aim to empower individuals and organizations in creating environments free from harassment. Join us in promoting a culture of dignity and equality.

### **Activities:-**

Our Prevention of Sexual Harassment at Workplace Awareness Program featured impactful activities. Engaging workshops facilitated open dialogue, clarifying policies and addressing concerns. Interactive scenarios enhanced understanding, while expert-led discussions offered practical solutions. Resources and awareness materials were distributed, empowering participants to contribute to fostering a safe and respectful workplace environment. Also in this awareness session awareness quiz, role play and case study was conducted.

### **Feedback:-**

Feedback was collected on the learning and understanding of the awareness program by the participants on various aspects of the session.

**Conclusion:-**

our Prevention of Sexual Harassment at Workplace Awareness Program has achieved its goal of fostering a safer, more respectful work environment. Your active participation reinforces our commitment to addressing and preventing harassment. Let's collectively uphold a workplace culture built on dignity, equality, and mutual respect.



Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



**REPORT ON**  
**The Art of Soft Skills**

**SBIIMS** conducted The **Art of Soft Skills** MBA colleges integrate effective communication courses to equip future business leaders with essential interpersonal skills crucial for success in the corporate world.

**Following aspects has been covered:** effective communication in the context of art can cover a wide range of subjects, depending on the focus and curriculum of the program. Here are some potential topics that MBA students might cover in relation to art and effective communication:

- Verbal Communication
- Written Communication
- Interpersonal Skills
- Cross-Cultural Communication
- Digital Communication

**Outcome:** Participants not only enhance their employability but also develop into effective leaders capable of driving organizational growth and innovation.

Course: **Art of Soft Skills**

Resource person: **Dr. Deepak Dixit**

Venue: **Paras Hall, SBIIMS, Pune**

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



**REPORT ON**  
Personality Development

**SBIIMS** conducted **Personality Development** - It's essential for students to articulate their professional journey, skills, and goals effectively. Crafting a compelling career narrative also helps students understand their own strengths, passions, and career objectives more clearly.

**Following aspects has been covered-** Individuals can create a well-rounded and compelling career narrative that effectively communicates their professional story to others. Crafting a career narrative typically involves addressing several key aspects:

- Personal Branding
- Professional Experiences
- Skills and Strengths
- Career Goals
- Passion and Values
- Challenges and Learning Moments

**Outcome:** Participants get the ability to effectively communicate your professional journey, skills, and aspirations. This enables you to stand out in job interviews, networking events, and professional interactions, ultimately helping you to advance in your career and pursue your goals with clarity and confidence.

Course: Personality Development

Resource person: **Prof. Dhananjay Salunke**

Venue: **Paras Hall, SBIIMS, Pune**

  
**Director**  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



**REPORT ON**  
**Current Affairs**

**SBIIMS** conducted Current Affairs MBA colleges often include courses on staying informed and engaged to equip students with essential skills for the dynamic business environment. This helps them stay updated on industry trends, market changes, and technological advancements, fostering adaptability and strategic thinking crucial for effective leadership in today's competitive landscape. These aspects collectively empower MBA students to navigate complex business environments, make informed decisions, and drive organizational success.

**Following aspects has been covered** - These aspects collectively empower participants to navigate complex business environments, make informed decisions, and drive organizational success. It typically cover various aspects such:

- Current Events
- Industry Trends
- Market Research
- Strategic Analysis
- Communication Skills
- Networking
- Continuous Learning

**Outcome:** These outcomes prepare students for leadership roles in dynamic business environments.

Course: **Current Affairs**

Resource person: **Prof. Dhirendra Kumar**

Venue: **Paras Hall, SBIIMS, Pune**

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



**INTERNATIONAL YOGA DAY**  
**21<sup>st</sup> JUNE 2022**

Institute has organized the International Yoga Day on 21<sup>st</sup> June 2022



International Yoga Day, observed annually on June 21st, is a global celebration that highlights the profound impact of yoga on physical, mental, and spiritual well-being. Established by the United Nations in 2014, this day aims to raise awareness about the numerous benefits of practicing yoga and promote its integration into daily life. As the world unites in the spirit of holistic wellness, International Yoga Day serves as a reminder of the ancient practice's universal appeal and its potential to foster harmony among diverse communities.

As International Yoga Day completes another year of celebration, it stands as a testament to the enduring appeal of this ancient practice. The global recognition and participation in this day underscore the universal desire for well-being, unity, and balance. By embracing the principles of yoga, individuals and communities can contribute to creating a healthier, more harmonious world. As we reflect on the significance of International Yoga Day, let us continue to explore the transformative potential of yoga in fostering personal and collective well-being.

  
**Director**  
**Sai Balaji Education Society's**  
**Sai Balaji International Institute**  
**of Management Sciences**  
**Pune**





## **WORKSHOP ON POSH**

**Date: 4<sup>th</sup> Sep2021**

### **Introduction:**

Government of India is committed to promote Gender equality and women empowerment by eliminating discrimination across every sector and want to prevent all forms of violence against women as it raises the self esteem and confidence of women. This can be achieved by enforcing constitutional and legal provisions for safeguarding women's rights.

POSH –SHW officially recognized since 1970 as a form violence.

Matter of workplace harassment gained interest amongst the practioner as it is becoming one of the most sensitive area of effective workplace management and this concern requires immediate attention.

Government of India is committed to promote Gender equality and women empowerment by eliminating discrimination across every sector and want to prevent all forms of violence against women as it raises the self esteem and confidence of women. This can be achieved by enforcing constitutional and legal provisions for safeguarding women's rights.

POSH –SHW officially recognized since 1970 as a form violence.

Matter of workplace harassment gained interest amongst the practioner as it is becoming one of the most sensitive area of effective workplace management and this concern requires immediate attention.

### **Event Overview:-**

Delve into our Prevention of Sexual Harassment at Workplace Awareness Program. This event tackles vital aspects of fostering a safe and respectful workplace. Through insightful discussions, expert guidance, and informative resources, we aim to empower individuals and organizations in creating environments free from harassment. Join us in promoting a culture of dignity and equality.

### **Activities:-**

Our Prevention of Sexual Harassment at Workplace Awareness Program featured impactful activities. Engaging workshops facilitated open dialogue, clarifying policies and addressing concerns. Interactive scenarios enhanced understanding, while expert-led discussions offered practical solutions. Resources and awareness materials were distributed, empowering participants to contribute to fostering a safe and respectful workplace environment. Also in this awareness session awareness quiz, role play and case study was conducted.

### **Feedback:-**

Feedback was collected on the learning and understanding of the awareness program by the participants on various aspects of the session.

**Conclusion:-**

Our Prevention of Sexual Harassment at Workplace Awareness Program has achieved its goal of fostering a safer, more respectful work environment. Your active participation reinforces our commitment to addressing and preventing harassment. Let's collectively uphold a workplace culture built on dignity, equality, and mutual respect.



Director  
Sai Balaji Education Society's  
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of Management Sciences  
Pune



Date: 11th Aug 2021

## REPORT ON Grooming Session

SBIIMS conducted Grooming Session MBA colleges integrate effective communication courses to equip future business leaders with essential interpersonal skills crucial for success in the corporate world.

Following aspects has been covered: effective communication in the context of art can cover a wide range of subjects, depending on the focus and curriculum of the program. Here are some potential topics that MBA students might cover in relation to art and effective communication:

- Verbal Communication
- Written Communication
- Interpersonal Skills
- Cross-Cultural Communication
- Personality Development (Dressing Sense)

Outcome: Participants not only enhance their employability but also develop into effective leaders capable of driving organizational growth and innovation.

Course: Grooming Session

Resource person: Dr. Samrat Ray

Venue: Paras Hall, SBIIMS, Pune

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Date: 17<sup>th</sup> Aug 21

## REPORT ON Management Games

SBIIMS conducted Management Games are inherently engaging and enjoyable for the students. management fundamentals Challenges Journey into MBA programs to create active, immersive, and experiential learning experiences that prepare students for the complexities of managerial roles in today's dynamic business environment. By combining theoretical knowledge with practical application, games enhance students' critical thinking, decision-making, and collaboration skills, ultimately preparing them to succeed in their future careers. Following aspects has been covered: - This games challenges offer an experiential learning environment where students can experiment with different strategies, make decisions, and observe the consequences of their actions in a risk-free setting. This journey by making learning enjoyable and immersive.

- Teamwork and Collaboration
- Risk- Free Exploration
- Engagement and Motivation
- Decision Making Skill
- Critical Thinking
- Face to Challenges

Outcome: Participant will enrich their learning experience, promotes active engagement, and prepares them for the challenges they will face in real-world management roles.

Course: Management Games

Resource person: Dr. Sangita Rajput

Venue: SBIIMS Basketball Ground Pune.

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



**REPORT ON**  
**Professional Image Workshop**

**SBIIMS** conducted Professional Image Workshop to help students develop a polished and professional presence that aligns with the expectations of the business world. Additionally, cultivating a strong professional image enhances students' confidence, credibility, and overall effectiveness in their future careers. The goal of a professional image workshop is to equip students with the knowledge, skills, and confidence to present themselves effectively in professional settings and to make positive impressions on colleagues, clients, and potential employers.

**Following aspects has been covered:** The workshop journey teaches numerous valuable lessons and provides enjoyable experiences for every participant. In a professional image workshop, several aspects are typically covered to help students develop a polished and professional presence: -

- Personal branding
- Professional attire
- Grooming
- Body language
- Etiquette
- Communication skills
- Digital presence

**Outcome:** Professional image workshop empowers participants to make positive impressions, build credibility, and advance their careers in the business world. Also, it equips MBA students with the skills, knowledge, and mindset necessary to make a positive impact in their future careers and effectively navigate the professional landscape.

Course: **Professional image workshop**

Resource person: **Prof. Shradha Kulkarni**

Venue: **Zoom Platform**

  
**Director**  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



**REPORT ON**  
Soft Skill

**SBIIMS** conducted Soft Skill Training session. MBA colleges integrate effective communication courses to equip future business leaders with essential interpersonal skills crucial for success in the corporate world.

**Following aspects has been covered:** effective communication in the context of art can cover a wide range of subjects, depending on the focus and curriculum of the program. Here are some potential topics that MBA students might cover in relation to art and effective communication:

- Verbal Communication
- Written Communication
- Interpersonal Skills
- Cross-Cultural Communication
- Digital Communication

**Outcome:** Participants not only enhance their employability but also develop into effective leaders capable of driving organizational growth and innovation.

Course: **Soft Skill**

Resource person: **Dr. Deepak Dixit**

Venue: **Zoom Platform**

  
**Director**  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



## **INTERNATIONAL YOGA DAY 21<sup>st</sup> JUNE 2021**

The Institute has organized the International Yoga Day on 21<sup>st</sup> June 2021

International Yoga Day, observed annually on June 21st, is a global celebration that highlights the profound impact of yoga on physical, mental, and spiritual well-being. Established by the United Nations in 2014, this day aims to raise awareness about the numerous benefits of practicing yoga and promote its integration into daily life. As the world unites in the spirit of holistic wellness, International Yoga Day serves as a reminder of the ancient practice's universal appeal and its potential to foster harmony among diverse communities.

As International Yoga Day completes another year of celebration, it stands as a testament to the enduring appeal of this ancient practice. The global recognition and participation in this day underscore the universal desire for well-being, unity, and balance. By embracing the principles of yoga, individuals and communities can contribute to creating a healthier, more harmonious world. As we reflect on the significance of International Yoga Day, let us continue to explore the transformative potential of yoga in fostering personal and collective well-being. Institute has organized the International Yoga Day on 21<sup>st</sup> June 2021 as per the directions given by Government of India and Maharashtra as well as by the statutory bodies governing the Institute. All the Staff, Students including stakeholders celebrated the Yoga day by practicing the YOGA in Institute campus.



  
**Director**  
**Sai Balaji Education Society's**  
**Sai Balaji International Institute**  
**of Management Sciences**  
**Pune**



## REPORT ON Grooming Session

SBIIMS conducted Grooming Session MBA colleges integrate effective communication courses to equip future business leaders with essential interpersonal skills crucial for success in the corporate world.

Following aspects has been covered: effective communication in the context of art can cover a wide range of subjects, depending on the focus and curriculum of the program. Here are some potential topics that MBA students might cover in relation to art and effective communication:

- Verbal Communication
- Written Communication
- Interpersonal Skills
- Cross-Cultural Communication
- Personality Development (Dressing Sense)

Outcome: Participants not only enhance their employability but also develop into effective leaders capable of driving organizational growth and innovation.

Course: Grooming Session

Resource person: Dr. D. Kumar

Venue: Zoom Platform

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune





**REPORT ON**  
**Management Games**

**SBIIMS** conducted **Management Games** Management Interactive Simulations & Challenges are inherently engaging and enjoyable for the students management fundamentals Challenges Journey into MBA programs to create active, immersive, and experiential learning experiences that prepare students for the complexities of managerial roles in today's dynamic business environment. By combining theoretical knowledge with practical application, games enhance students' critical thinking, decision-making, and collaboration skills, ultimately preparing them to succeed in their future careers.

**Following aspects has been covered:** - This games challenges offer an experiential learning environment where students can experiment with different strategies, make decisions, and observe the consequences of their actions in a risk-free setting. This journey by making learning enjoyable and immersive.

- Teamwork and Collaboration
- Risk- Free Exploration
- Engagement and Motivation
- Decision Making Skill
- Critical Thinking
- Face to Challenges

**Outcome:** Participant will enrich their learning experience, promotes active engagement, and prepares them for the challenges they will face in real-world management roles.

Course: **Management Games (Simulations & Challenges)**

Resource person: **Dr. Sangita Rajput**

Venue: **SBIIMS Basketball Ground Pune.**

  
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Pune



**REPORT ON**  
**Grooming Session**

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- Digital presence

**Outcome:** Professional image workshop empowers participants to make positive impressions, build credibility, and advance their careers in the business world. Also, it equips MBA students with the skills, knowledge, and mindset necessary to make a positive impact in their future careers and effectively navigate the professional landscape.

Course: Grooming Session

Resource person: **Prof. Shradha Kulkarni**

Venue: **Paras Hall, SBIIMS, Pune**

  
**Director**  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



## **REPORT ON**

### **Art of Effective Communication (Soft Skills)**

**SBIIMS** conducted The **Art of Effective Communication (Soft Skills)** MBA colleges integrate effective communication courses to equip future business leaders with essential interpersonal skills crucial for success in the corporate world.

**Following aspects has been covered:** effective communication in the context of art can cover a wide range of subjects, depending on the focus and curriculum of the program. Here are some potential topics that MBA students might cover in relation to art and effective communication:

- Verbal Communication
- Written Communication
- Interpersonal Skills
- Cross-Cultural Communication
- Digital Communication

**Outcome:** Participants not only enhance their employability but also develop into effective leaders capable of driving organizational growth and innovation.

Course: **Art of Effective Communication (Soft Skill)**

Resource person: **Dr. Deepak Dixit**

Venue: **Paras Hall, SBIIMS, Pune**

  
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Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Date – 20 Feb 2020

**REPORT ON**  
Current Affairs Session

**SBIIMS** conducted Current Affairs Session. MBA colleges often include courses on staying informed and engaged to equip students with essential skills for the dynamic business environment. This helps them stay updated on industry trends, market changes, and technological advancements, fostering adaptability and strategic thinking crucial for effective leadership in today's competitive landscape. These aspects collectively empower MBA students to navigate complex business environments, make informed decisions, and drive organizational success.

**Following aspects has been covered** - These aspects collectively empower participants to navigate complex business environments, make informed decisions, and drive organizational success. It typically cover various aspects such:

- Current Events
- Industry Trends
- Market Research
- Strategic Analysis
- Communication Skills
- Networking
- Continuous Learning

**Outcome:** These outcomes prepare students for leadership roles in dynamic business environments.

Course: **Current Affairs**

Resource person: **Dr. Nitin Ranjan**

Venue: **Paras Hall, SBIIMS, Pune**

  
**Director**  
Sai Balaji Education Society's  
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of Management Sciences  
Pune



**INTERNATIONAL YOGA DAY**  
**21<sup>st</sup> JUNE 2020**

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The Institute has organized the International Yoga Day on 21<sup>st</sup> June 2020 as per the directions given by Government of India and Maharashtra as well as by the statutory bodies governing the Institute. All the Staff,



Students including stakeholders celebrated the Yoga day by practicing the

  
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**Pune**

**REPORT ON**  
**Interpersonal Savvy**

SBIIMS conducted **Interpersonal Savvy**- Mastering the art of effective interaction, fostering strong connections, and navigating various social situations with grace to the MBA First year students in order to enhance their employability and competitiveness, the said course also helped the students to acquire additional skills and qualifications. The said course helped the students to showcase their achievements and potential to employers and recruiters.

**Following aspects has been covered:-**

This course focuses on honing interpersonal skills for successful interactions in diverse social contexts. Participants will develop emotional intelligence, communication proficiency, and cultural competence to build strong connections.

- Introduction to Interpersonal Savvy
- Emotional Intelligence
- Building Rapport and Trust
- Effective Communication
- Navigating Difficult Conversations
- Cultural Competence
- Networking and Relationship Building
- Social Intelligence in the Digital Age
- Personal Branding
- Applying Interpersonal Savvy in the Real World

**Outcome:** Participants will gain confidence in navigating social situations, fostering connections, and excelling personally and professionally.

Course: **Interpersonal Savvy**

Resource Person: **Prof. Johnson**

Venue: **Paras Hall, SBIIMS, Pune**

  
Director  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



**REPORT ON**  
Simulation Games

**SBIIMS** conducted **Simulation Games** – Management Interactive Simulations & Challenges are inherently engaging and enjoyable for the students. management fundamentals Challenges Journey into MBA programs to create active, immersive, and experiential learning experiences that prepare students for the complexities of managerial roles in today's dynamic business environment. By combining theoretical knowledge with practical application, games enhance students' critical thinking, decision-making, and collaboration skills, ultimately preparing them to succeed in their future careers.

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- Teamwork and Collaboration
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- Engagement and Motivation
- Decision Making Skill
- Critical Thinking
- Face to Challenges

**Outcome:** Participant will enrich their learning experience, promotes active engagement, and prepares them for the challenges they will face in real-world management roles.

Course: Simulation Games

Resource person: **Dr. Sangita Rajput**

Venue: **SBIIMS Basketball Ground Pune.**

  
**Director**  
Sai Balaji Education Society's  
Sai Balaji International Institute  
of Management Sciences  
Pune



Date: 3/10/18

**REPORT ON**  
**Grooming Session**

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- Etiquette
- Communication skills
- Digital presence

**Outcome:** Grooming Session workshop empowers participants to make positive impressions, build credibility, and advance their careers in the business world. Also, it equips MBA students with the skills, knowledge, and mindset necessary to make a positive impact in their future careers and effectively navigate the professional landscape.

Course: **Grooming Session**

Resource person: **Prof. Shradha Kulkarni**

Venue: **Paras Hall, SBIIMS, Pune**

  
**Director**  
**Sai Balaji Education Society's**  
**Sai Balaji International Institute**  
**of Management Sciences**  
**Pune**





## **REPORT ON**

### **Art of effective communication**

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- Verbal Communication
- Written Communication
- Interpersonal Skills
- Cross-Cultural Communication
- Digital Communication

**Outcome:** Participants not only enhance their employability but also develop into effective leaders capable of driving organizational growth and innovation.

Course: **Art of Effective Communication**

Resource person: **Prof. Sunita Shukla**

Venue: **Paras Hall, SBIIMS, Pune**

  
Director  
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Pune



## **INTERNATIONAL YOGA DAY**

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